

POSTAL VOTING FORM – ANNUAL GENERAL MEETING ENERGYO SOLUTIONS RUSSIA AB

The table below shows how the undersigned wishes to vote at the Annual General Meeting of EnergyO Solutions Russia AB, reg. no. 556694-7684 (the “**Company**”) on 19 May 2020.

Full proposals on the items below can be found in the Annual General Meeting notice available on the Company’s website, www.eos-russia.com. “Yes” indicates that the shareholder votes in favour of the proposal provided in the Annual General Meeting notice, and “No” indicates that the shareholder votes against the proposal provided in the Annual General Meeting notice. If the shareholder does not mark either response alternative on a certain item, then the shareholder will be regarded as having abstained from voting on that item.

Item	Yes	No
2 Election of chairman of the Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>
3 Preparation and approval of the voting list	<input type="checkbox"/>	<input type="checkbox"/>
4 Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>
5 Election of one or two persons who shall attest the minutes of the meeting	<input type="checkbox"/>	<input type="checkbox"/>
6 Determination of whether the Annual General Meeting was duly convened	<input type="checkbox"/>	<input type="checkbox"/>
8 Resolution regarding adoption of the income statement and the balance sheet, as well as of the consolidated income statement and the consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
9 Resolution regarding appropriation of the Company's profit in accordance with the approved balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
10 Resolution regarding discharge from liability for:		
a) Board member Seppo Remes	<input type="checkbox"/>	<input type="checkbox"/>
b) Board member Christopher Granville	<input type="checkbox"/>	<input type="checkbox"/>
c) Board member Lars Bergström	<input type="checkbox"/>	<input type="checkbox"/>

Item		Yes	No
	d) CEO Ulf-Henrik Svensson	<input type="checkbox"/>	<input type="checkbox"/>
11	Determination of the number of directors and deputy directors of the Board of Directors as well as the number of auditors and deputy auditors	<input type="checkbox"/>	<input type="checkbox"/>
12	Determination of fees for the members of the Board of Directors and the auditors	<input type="checkbox"/>	<input type="checkbox"/>
13	Election of the directors and deputy directors of the board, as well as auditors and deputy auditors		
	a) Seppo Remes as board member	<input type="checkbox"/>	<input type="checkbox"/>
	b) Christopher Granville as board member	<input type="checkbox"/>	<input type="checkbox"/>
	c) Johan Elmquist as board member	<input type="checkbox"/>	<input type="checkbox"/>
	d) Seppo Remes as chairman of the board	<input type="checkbox"/>	<input type="checkbox"/>
	e) Öhrlings PricewaterhouseCoopers AB as auditor with Magnus Svensson Henryson as principal auditor	<input type="checkbox"/>	<input type="checkbox"/>
14	Resolution on amendments of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>
15	Resolution to redeem shares repurchased under the synthetic buyback programme and increase of the share capital by way of a bonus issue	<input type="checkbox"/>	<input type="checkbox"/>
16	1Resolution on authorisation for the Board of Directors to resolve on synthetic buybacks of own shares	<input type="checkbox"/>	<input type="checkbox"/>

Shareholder's signature

Shareholder's name/company name

Number of shares in the Company

Personal identity number/Date of birth/Corporate identity number

Telephone number

E-mail

Printed name (if signature on behalf of a company)

Place and date

Signature

The completed and signed postal voting form and, where applicable, relevant authorization documents, must be sent to EOS Russia by post to Skeppargatan 27B, 114 52 Stockholm or by e-mail to ir@eos-russia.com well in advance of the Annual General Meeting. **The documents must be submitted to the company no later than 17 May 2020.** The shareholder may not provide the postal vote with special instructions or conditions. If so, the vote is invalid.

In order to vote by post prior to the Annual General Meeting, the shareholder must be registered in the shareholders' register maintained by Euroclear Sweden AB on 13 May 2020 and notify the company of their attendance at the Annual General Meeting in the manner prescribed in the Annual General Meeting notice. If a shareholder who has submitted a postal voting form attends the Annual General Meeting in person or by proxy, the postal vote lapses.