

POSTAL VOTING FORM AND NOTICE OF PARTICIPATION TO ANNUAL GENERAL MEETING IN ENERGYO SOLUTIONS RUSSIA AB ON 17 MAY 2022

Through this form, shareholders in EnergyO Solutions Russia AB, Reg. No. 556694-7684, can submit their postal votes to the Annual General Meeting on 17 May 2022, which is held without physical attendance. Postal voting means that the votes are sent to the company in advance. The votes will then be included under each item on the agenda at the Annual General Meeting.

The completed and signed form and, where applicable, relevant authorization documents, must be received by the company **no later than 16 May 2022**. The completed and signed form shall be sent by mail to EnergyO Solutions Russia AB, Styckjunkargatan 1, SE-114 35 Stockholm, or by e-mail to ir@eos-russia.com.

The shareholder below hereby notifies of its participation and exercises its voting rights for all the shareholder's shares in EnergyO Solutions Russia AB at the Annual General Meeting on 17 May 2022. The right to vote is exercised as indicated in the selected voting options below.

Shareholder's name/company name	
Number of shares in the company	
Personal identity number/Date of birth/Corporate identity number	
Telephone number	E-mail
Printed name (if signature on behalf of a company)	Place and date
Signature	

Fill in all the information above.

If the shareholder is a natural person who votes personally, the shareholder himself must sign under "Signature" above. If the postal vote is cast by a proxy for a shareholder, the proxy must sign. If the postal vote is cast by a representative of a legal entity, the representative must sign.

For further instructions, please see the following page.

Important information regarding postal voting

The shareholder may not provide the postal vote with any special instructions other than checking one of the given alternatives in each proposal in the form. If the shareholder wishes to abstain from voting on a proposal, please do not check any of the alternatives. The shareholders may request that resolutions under one or several items on the proposed agenda shall be postponed to a so called continued general meeting, which cannot be held solely by postal voting. Such continued general meeting shall take place if the general meeting decides so or if requested by shareholders representing at least one-tenth of all shares in the company.

If the shareholder has provided the form with special instructions or conditions, or has altered or added to the pre-printed text, the vote (i.e., the postal vote in its entirety) is invalid. Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered. If the same date has been provided on two forms, only the form most recently received by the company will be considered. An incomplete or wrongfully completed form, or a form from a proxy without valid authorization documentation, may be discarded without being considered.

A shareholder that exercises its voting rights through this form does not have to send in a separate notice of participation at the Annual General Meeting. The submitted voting form will be considered as such notice. In order for the postal vote to be valid, shareholders who postal vote must be registered as of 9 May 2022 in the share register kept by Euroclear Sweden AB. Shareholders with nominee-registered shares must **register their shares in their own name so that the shareholder is registered in the share register as of 9 May 2022**. Such registration may be temporary (so called voting rights registration) and request for such registration shall be made to the nominee in accordance with the nominee's routines in such time in advance as determined by the nominee. Voting rights registrations effected no later than the second banking day following 9 May 2022 will be considered in the presentation of the share register.

Shareholders who wish to submit their postal vote through proxy must issue a written, signed and dated power of attorney. If the shareholder is a legal entity, a copy of the registration certificate or equivalent for the legal person shall be enclosed. Proxy form is available from the company upon request and on the company's website, www.eos-russia.com, and shall be enclosed to the postal voting form.

Complete proposals for resolutions in the items below are set out in the notice, which is available on the company's website, www.eos-russia.com.

The completed and signed postal voting form and, where applicable, relevant authorization documents, must be received by the company **no later than 16 May 2022**. A postal vote can be revoked until 16 May 2022 by contacting the company by e-mail to ir@eos-russia.com or by mail to Styckjunkargatan 1, SE-114 35 Stockholm.

For information on how the company processes shareholders' personal data in connection with the Annual General Meeting, please refer to the privacy policy available on Euroclear Sweden AB's website: <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual General Meeting in EnergyO Solutions Russia AB on 17 May 2022

The options below comprise the proposals included in the notice of the Annual General Meeting, which is available on the company's website, www.eos-russia.com.

Resolution		Yes	No
1	Election of Chairman of the Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>
2	Preparation and approval of the voting list	<input type="checkbox"/>	<input type="checkbox"/>
3	Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>
4	Election of one or two persons who shall verify the minutes of the meeting		
	a) Peter Juhnke	<input type="checkbox"/>	<input type="checkbox"/>
5	Determination of whether the Annual General Meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>
7	Resolution on adoption of the income statement and the balance sheet, as well as of the consolidated income statement and the consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
8	Resolution on appropriation of the company's results pursuant to the adopted balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
9	Resolution on discharge of the members of the Board of Directors and the managing director from liability		
	a) Board member and Chairman of the Board Seppo Remes	<input type="checkbox"/>	<input type="checkbox"/>
	b) Board member Christopher Granville	<input type="checkbox"/>	<input type="checkbox"/>
	c) Board member Johan Elmquist	<input type="checkbox"/>	<input type="checkbox"/>
	d) Chief Executive Officer Ulf-Henrik Svensson	<input type="checkbox"/>	<input type="checkbox"/>
10	Determination of the number of members and deputy members of the Board of Directors as well as the number of auditors and deputy auditors		
	a) Number of Board members	<input type="checkbox"/>	<input type="checkbox"/>

Resolution		Yes	No
	b) Number of deputy Board members	<input type="checkbox"/>	<input type="checkbox"/>
	c) Number of auditors	<input type="checkbox"/>	<input type="checkbox"/>
	d) Number of deputy auditors	<input type="checkbox"/>	<input type="checkbox"/>
11	Determination of fees for the members of the Board of Directors and the auditors		
	a) Fees for the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>
	b) Fees for the auditors	<input type="checkbox"/>	<input type="checkbox"/>
12	Election of members and deputy members of the Board of Directors, as well as auditors and deputy auditors		
	a) Re-election of Seppo Remes as Board member	<input type="checkbox"/>	<input type="checkbox"/>
	b) Re-election of Christopher Granville as Board member	<input type="checkbox"/>	<input type="checkbox"/>
	c) Election of Peregrine Moncreiffe as Board member	<input type="checkbox"/>	<input type="checkbox"/>
	d) Re-election of Seppo Remes as Chairman of the Board	<input type="checkbox"/>	<input type="checkbox"/>
	e) Re-election Öhrlings PricewaterhouseCoopers AB as the company's auditor with Magnus Svensson Henryson as the auditor in charge	<input type="checkbox"/>	<input type="checkbox"/>
13	Resolution on change of the company name		
		<input type="checkbox"/>	<input type="checkbox"/>

The shareholder wishes that the resolutions under one or several items in the form be deferred to a continued general meeting

(Completed only if the shareholder has such a wish)

State the item/items (use numbering):